



*South Dakota*  
**DEPARTMENT OF THE MILITARY**  
**OFFICE OF THE ADJUTANT GENERAL**  
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NGSD-TAG

11 April 2021

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Appointment of South Dakota National Guard Joint Diversity Executive Council

1. Effective as dated above, personnel assigned to and/or performing the duties and responsibilities of the positions listed below are appointed as a member of the South Dakota National Guard Joint Diversity Executive Council (SDNG-JDEC):

Title

- TAG - Council Chair
- ARNG LCC & Co-Chair
- ANG ATAG & Co-Chair
- DJS/ANG Chief of Staff
- ARNG Command Chief Warrant Officer
- SDNG Senior Enlisted Leader (SEL)
- ANG Command Chief
- SDNG Human Resource Officer
- SDNG State Chaplain
- SDNG Equal Employment Manager
- SDNG Public Affairs Officer
- ARNG G-1 Director of Personnel
- ARNG Equal Opportunity Officer
- ARNG Recruiting/Retention Commander
- ARNG G1 SGM
- ARNG G3 SGM
- ANG Recruiting/Retention Superintendent
- 114 FW FSS Commander
- 114 FW Chaplain
- 114 FW Military Equality Officer
- 114 FW Command Chief
- 114 FW FSS Personnel Superintendent
- 114 FW HRA

Alternates, Subject Matter Experts (SME's) and guest as approved by the Council Chair are authorized to attend all council meetings and report on programs/training/events as needed.

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2. Authority: CNGB Diversity and Inclusion Strategic Plan. South Dakota National Guard Diversity and Inclusion Strategic Plan and SDNG Strategic Plan.

3. Purpose: At the direction of the Chair the council will implement the SDNG JDEC charter and consider the following:

a. Analyzing, identifying, defining and reducing or eliminating triggers and barriers impacting the organizations ability to diversify the military and full time labor forces.

b. Address triggers and barriers impacting the strategic goals, readiness and organizational climate of the South Dakota National Guard.

c. Facilitate observance programs and events to honor all federal observances and diverse cultures to increase cross-cultural knowledge, build community out-reach and networking through diversity and inclusion initiatives.

d. Develop and maintain appropriate metrics to establish a baseline for measuring and tracking organizational demographics in order to define goals for recruiting and the retention of under-represented groups and determine special emphasis sub-committees.

e. Consider and submit all nomination packets pertaining to diversity awards and diversity board representation.

f. Appoint sub-committee's to facilitate the programs or events above as needed.

4. Period: Indefinite

5. Please accept my thanks for serving on this important council. I appreciate your extra effort in helping the South Dakota National Guard create an inclusive organization, promote positive climates and culture, and demonstrate diversity is a combat multiplier to increasing our overall readiness for our state or federal missions.

6. Point of Contact is Mrs. Carstin Jerzak, 605-737-6635.



JEFFREY P. MARLETTE  
MG, SENG

The Adjutant General

DISTRIBUTION:

Council Members

Headquarters, SDANG

114<sup>th</sup> Fighter Wing