Idaho Joint Force Headquarters
Human Resource Office
4794 General Manning Avenue, Bldg 442
Boise, Idaho 83705-8112

NGID-HRO-AGR 12 December 2016

SUBJECT: IDAHO ARMY AGR ANNOUNCEMENT # **17-10**

1. Active Guard Reserve (AGR) Position Vacancy Announcement in the Idaho Army National Guard. This announcement will be posted to unit bulletin boards.

POSITION TITLE:	**TRAINING NCO (2 Positions)**
UNIT:	**CO F (-) 145TH BSB**
UIC:	**WTQ2F0, WTQ2F1**
DUTY LOCATION:	**Idaho Falls/Rigby, ID**
AUTHORIZED GRADE:	**E6**
DUTY SSI OR MOS:	**91B/88M or ability to obtain**
ELIGIBILITY:	**Open to current Service members of all branches who hold the grade of E4 to E6 who have completed Army or Marine Corps BCT, Air Force or Navy Special Operations Forces training, or Air Force Security Police training. Applicants must be willing to transfer to the Idaho Army National Guard.** **Service members holding the grade of E6 that have accrued less than six years of active service will agree to a voluntary reduction to the grade of E5 upon acceptance of position.**
GENDER LIMITATION:	**None**
CLOSING DATE:	**27 January 2017**

2. **EQUAL OPPORTUNITY:** The Idaho Army National Guard is an equal opportunity employer. Selection for positions will therefore be made on an equal opportunity basis, and not on non-merit factors.

3. Applicants must possess a valid State Motor Vehicle Operator license.

4. **ANNOUNCEMENT INSTRUCTIONS:** The following is a complete list of documents required to accompany your application. Read carefully; provide all necessary documentation to support qualifications for this position. Perishable documentation should not be more than 30 days old as of the closing date this announcement, i.e. PQR, RPAM, MEDPROS.

a. Applications will not be accepted in binders or document protectors.

b. AGR Application Checklist dated September 2013 on top of the application. Documents must be organized in this manner. This can be found attached to this announcement or on iPort at: http://ngid-iport/sites/jfhq/G1/HRO/Pages/default.aspx.

c. NGB Form 34-1 (completed and signed).

d. MEDPROS Individual Medical Readiness (IMR) Record. MEDPROS IMR Record can be obtained by accessing your AKO / My Medical / My Medical Readiness / View Detailed Information / IMR Record. Medical documentation other than MEDPROS Individual Medical Readiness Record will not be accepted.

e. Copies of all temporary and permanent profiles.

f. DA Form 705 (Army Physical Fitness Test Score Card) must show a minimum of last five record tests; most current test not older than one year. A statement explaining the absence of record tests is required.

g. Certified Height/Weight (HT/WT) or DA 5500 / DA 5501 (if applicable); not older than 30 days from the close date of this announcement. HT/WT on the APFT scorecard is NOT a substitute.

h. ERB (Enlisted Record Brief).

i. Previous 5 DA 2166-8/9 (NCO Evaluation Report) or Commander's Letter of Recommendation for E4s, to include E5s with insufficient time in grade.

j. DA Photograph in Class A uniform, taken within one year (an unofficial photograph is acceptable). If currently deployed, a photograph in ACUs is acceptable.

k. Retirement Point Accounting Management (RPAM).

l. Current Personnel Qualification Record (PQR).

m. Copy of current driver's license and military driver's license.

n. DD 369 (attached to this announcement); fill out blocks 1-9 and sign block 11.

o. Documentation supporting applicant's qualifications i.e. resume, certificates, etc. (optional).

p. All applicants must have or be able to obtain a Secret security clearance (this is a condition of employment).

q. If an administrative reduction is necessary to accept this AGR appointment, complete a DA 4187 to request voluntary reduction, sign, and include in your application packet.

r. All applicants must have or be able to obtain a Government Travel card within 90 days of employment.

5. Subject to availability of funds; Permanent Change of Station (PCS) allowance is authorized for incumbents residing outside normal commuting distance as stated by USPFO PAM 37-106.

6. Mailing of application packets using military postage is prohibited. Application packets must arrive **no later than 1500 hours** on the closing date specified in this announcement to the following address:

Human Resources Office
ATTN: Army AGR Branch
4794 General Manning Ave, Bldg 442
Boise, Idaho 83705-8112

7. POC for further information is MSG Farin Cole Schwartz at DSN 212-4215/COM 208-272-4215 or farin.c.schwartz.mil@mail.mil.

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Digitally signed by SCHWARTZ.FARIN.COLE.1152423760
DN: c=US, o=U.S. Government, ou=DoD, ou=PKI, ou=USA, cn=SCHWARTZ.FARIN.COLE.1152423760
Date: 2016.12.12 13:29:37 -07'00'

FARIN C. SCHWARTZ
MSG, USA
Army AGR Manager

Physical demands rating and qualifications for initial award of 91B MOS:

(1) A physical demands rating of heavy.
(2) A physical profile of 222222.
(3) Qualifying scores.
(a) A minimum score of 90 in aptitude area MM in Armed Services Vocational aptitude Battery (ASVAB) tests administered prior to 2 January 2002.
(b) A minimum score of 87 in aptitude area MM on ASVAB tests administered on and after 2 January 2002 and prior to 1 July 2004.
(c) A minimum score of (87 in aptitude area MM and 85 in aptitude area GT) or a minimum score of 92 in aptitude area MM on ASVAB tests administered on and after 1 July 2004.
(4) Must possess finger dexterity in both hands.
(5) Must not be allergic to petroleum related products.
(6) Formal training by completion of MOS 91B course conducted under the auspices of the USA Ordnance School is mandatory unless the Soldier meets the civilian acquired skills criteria listed per paragraph 9-5b(5)(b) of this pamphlet and in paragraph (7) below or a waiver is approved by the Commandant, U.S. Army Ordnance School.
(7) ACASP qualification criteria. Must have 2 years of experience or a combination of formal training and experience totaling 2 years in the maintenance and repair of gasoline, diesel, electric-powered light and heavy wheeled vehicle equipment; be certified as civil service-rated wheeled vehicle repairman; or possess two or more Automotive Service Excellence (ASE) certifications in the automotive or truck area.

Physical demands rating and qualifications for initial award of 88M MOS:

(1) A physical demands rating of very heavy.
(2) A physical profile of 222222.
(3) Color discrimination of red/green.
(4) Qualifying scores.
(a) A minimum score of 90 in aptitude area OF in Armed Services Vocational aptitude Battery (ASVAB) tests administered prior to 2 January 2002.
(b) A minimum score of 85 in aptitude area OF on ASVAB tests administered on and after 2 January 2002.

TRAINING NCO DUTY DESCRIPTION

Responsible for military training by devising and implementing training plans, guidelines and procedures, reports, and assessments for the unit and individuals assigned. Ensures that training is conducted in accordance with Army training doctrine. Prepares for unit yearly training workshops to develop yearly training plans with unit leadership. Prepares for monthly unit training meetings. Prepares training schedules and plans for approval of commander and higher headquarters. Maintains training guidance and documents as required by higher headquarters. Prepares training and evaluation outlines and lesson plans. As required, completes training expenditure forecasts. Coordinates training programs for the unit to include the scheduling of training areas, obtained equipment, and other materials required for testing of personnel and training scorer/evaluators or test officers. Procures, designs, reproduces, and distributes a variety of training aids, map overlays, and transparencies that are necessary to unit personnel for the efficient operation and training of the unit.

Assembles and maintains statistics on weapons qualification, crew qualifications, APFT, HT/WT, Warrior Tasks and drills, MOST and other critical data as required. Trains unit leaders on how to maintain leader books and other training material as directed by the command. Assists in preparing and maintaining unit training documents in DTMS.

Manages the military schools program of the unit. Coordinates with higher headquarters to obtain quotas for personnel to attend schools. Manages the use of school quotas, training support mandays, and other training resources allocated to the unit. Prepares and forwards requests for training for all unit members ensuring applicants are eligible to attend the school requested and all prerequisites have been met. Prepares automated

requests for orders. Prepares or requests the appropriate personnel action upon completion of required training and other qualifications.

Prepares correspondence for approval by commander of higher level supervisor. Prepares and completes administrative and personnel transactions for the unit. Accomplishes or reviews a variety of military personnel transactions including reenlistments, separations, promotions, duty assignments, transfer, medical evaluations, line of duty actions, security clearances, awards and decorations, retirements, etc., and forwards actions to a higher level military personnel office. Provides information and assistance training to unit personnel in the completion and maintenance of individual mobilization packets, ADOS applications, and the publication of required personnel orders. Maintains accountability of personnel actions using RCAS, iPERMS, and transmittals systems.

Assists in maintaining working relationships with local officials, clubs, etc. for a variety of purposes such as armory security coordination with the police, suitability investigations, armory rentals, unit participation in celebrations, or fund raising drives, and to provide public information about the National Guard. Works with community organizations to obtain support for the National Guard. As directed, attends meetings as the National Guard representative to effectively coordinate the National Guard's participation in civic activities.

As required, assists in completing supply transactions for the unit in the absence of the Supply NCO. Requisitions, receives, stores, issues, and accounts for supplies and equipment such as rations, ammunition, fuel, clothing, office supplies, forms, and publications.

Performs recruiting and retention duties to maintain unit authorized strength. Establishes personal contact and maintains effective working relationships with assigned recruiters, public officials, civic groups, and veteran's organizations.

In the absence of janitorial staff, works with other assigned full time support personnel to care for, clean, and maintain the armory facilities and grounds, to include lawn care and general maintenance.